PREVIOUS PRE-EMPLOYMENT EMPLOYEE ALCOHOL AND DRUG TEST STATEMENT

Sec. 40.25(j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Pros		Employee Nan (pri	it)	4 SAG	100	ID Numbe		
	Than	rospective emi	olovee is re	quired by Se	c. 40.25(j) t	o respond to the f	ollowing quest	ions.
	1)	Have you tes	ted positiv l by an em nsportatio	e, or refused ployer to wh n work cover	to test, on	any pre-employmo lied for, but did no agency drug and	ent drug or alc	onoi test
		Check one:	☐ Yes	□N ₀				
	2)	If you answe DOT return	ered yes, co to-duty re	an you provid equirements?	le/obtain pr	oof that you've su	ccessfully com	ploted the
		Check one:	☐ Yes	□ No				
							1.,6-	
Learti	fy that tl	ne information	provided	on this docur	nent is true	and correct.		
1 GGI UX	.,	nployee Signa	-27	. OCh-		Date:	9-9-15	
Prosp	ective Er	nployee Signat	ture:d_d	2 000				
		Witnessed (signa	1 Dy:			Date:	,	

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ORIGINAL - EMPLOYER

886-FS-C2 6801 (Rev. 7/03

DATE IT FERFURIWANCE MOTOR RECORDS RESOLUT

ECIPIENT EMPLOYER: The individual identified in SECTION 1 below has indicated that you employ(ed) or use(d) him/her ithin the last 3 years in a position that involved the operation of a commercial motor vehicle and/or that was subject to U.S. epartment of Transportation (DOT)-regulated drug and alcohol testing.

accordance with 49 CFR §§40.25 and 391.23, we are hereby requesting that you supply us with the Safety Performance History this individual. Under DOT rule §391.23(g), you must respond to this inquiry within 30 days of receipt.

lease complete SECTIONS 2 through 4 (as applicable) and return to the prospective employer shown in SECTION 1.

PPLICANT: Complete SECTION 1 and submit to prospective employer.

ROSPECTIVE EMPLOYER: Remove Ply 3 and adjacent carbon, complete SECTION 5a on Ply 3, and send Ply 1 and 2 to

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PREVIOUS EMPLOYER: REMOVE CARBON BEFORE COMPLETING SIL

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ORIGINAL PROSPECTIVE EMPLOYER

9620 (Rev. 9/13)

SAFELY PENFUNIWANCE MOTUNE RECUISION INCAPER.

RECIPIENT EMPLOYER: The individual identified in SECTION 1 below has indicated that you employ(ed) or use(d) him/her within the last 3 years in a position that involved the operation of a commercial motor vehicle and/or that was subject to U.S. Department of Transportation (DOT)-regulated drug and alcohol testing.

n accordance with 49 CFR §§40.25 and 391.23, we are hereby requesting that you supply us with the Safety Performance History of this individual. Under DOT rule §391.23(g), you must respond to this inquiry within 30 days of receipt.

Please complete SECTIONS 2 through 4 (as applicable) and return to the prospective employer shown in SECTION 1.

APPLICANT: Complete SECTION 1 and submit to prospective employer.

FROSPECTIVE EMPLOYER: Remove Ply 3 and adjacent carbon, complete SECTION 5a on Ply 3, and send Ply 1 and 2 to vious employer. Upon receipt of completed form, complete SECTION 5b and retain.

	TO BE COMPLETED BY PROSPECTIVE EMPLO	
	Roy Salans	Social Security Number
(Print Name) -	1. (1.10)	
	First, M.I., Last hereby authorize:	Date of Birth
		Email: Telephone:
vlous Employer: -		
eet: -		
y, State, Zip.	the information requested by section 4 of this document concerning my Alcoh	of and controlled controlled
cords within the previous	ous 3 years from (date of employment application)	
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PREVIOUS EMPLOYER: REMOVE CARBON BEFORE COMPLETING SIDE 2

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ORIGINAL PROSPECTIVE EMPLOYER

9620 (Rev. 9/13)

Water Vehicle Driver's Certification of Violations

MOTOR VEHICLE DRIVER'S CERTIFICATION OF VIOLATIONS Under 49 C.F.R. 391.27

I certify that the following is a true and complete list of traffic violations (other than parking violations) for which I have been convicted or forfeited bond or collateral during the past 12 months.

Date	Offense	Location	Type of Vehicle Operated
	11:1/5		
	100.0		
and make an analysis deploted and the second of			and add that the end of the medical end and and
			·
no violations are li	sted above, I certify that I have ion required to be listed during	e not been convicted or forfelte the past 12 months.	ed bond or collateral on
7204 CC	114.2	9-9-05	
Driver's Signature		Date of Certification	
Siglivens	EXPRESS , CCC	370 6.30610	51 Barnela, CK
Motor Carrier's Na	me	Motor Carrier's Address	5
Reviewed by (Sign	ature)	Reviewed by (Title)	
Reviewed by (Print	ted Name)	Date of Review	

Note: This form is provided as a suggested format for a commercial motor vehicle driver's certification of violations. A motor carrier may use any format which complies with 49 CFR 391.21.

Page 1 of 3

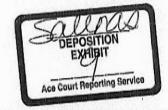
C.H. Robinson Contract Addendum and Carrier Load Confirmation - #183835011

ATTENTION: Ruben Salinas Jr at Salinas Express LLC - T5247565 Phone: (956) 763-7347 and Fax:

Carrier is required to check in with and obtain load requirements from C.H. Robinson, prior to arriving at Shipper, by calling (866) 581-0813 and asking for Load #183835011

		C.H. Ro	binson Cor	nmunicati	on		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Cu	stomer-Spec	ified Equip	ment Req	ulrement	tes		
Equipment: Van	- Exact L=53							
Temp Control: N					days a said	1		
C.H. Robinson's Customer re shipment: 2 load bars are required to se			s at Shipper	with the fo	ollowing st	pecific equi	pment to properly transport this	
SHIPPER#1:	Creafill Fiber				Pick Up	Date: uled to Pick	10/20/15	
Address: 10200 Worton Rd. Chestertown, MD 21620				Pick Up		Contact CHR for scheduling information		
Phone: (410) 810-0779			,	Pickup#: 6ee×y Appointment#:			, (a)	
Please ask for and confirm re Commodity		Est Wgt	Units	Count	Pallets	Temp	Rof #	
Creafill Fibers		43,500	Pallet(s)		20			
Shipper Instructions								
RECEIVER #1;	Braniff Trans	port Cargo						
Addresst	13599 N Lar LAREDO, TX	nar Dr 78045-1801						
Phone: (956) 717-3115				Delive: Appoin	tment#:			
Please confirm delivery of: Commodity		Est Wgt	Units	Count	Polleta	Temp	Rof #	
Creafill Fibers		43,500	Pallet(s)		20			
Receiver Instructions								

Sen+000



C.H. Robinson Contract Addendum and Carrier Load Confirmation - #183835011

	Rate Details		
Service for Load #183835011 Line Haul - FLAT RATE	Amount 1	Rate \$2,300.00	\$2,300.00
		-	42.300.00

Total:

\$2,300.00

SUBMIT FREIGHT BILL TO:

CHRW Quick Pay Billing P.O. Box 3474 Chicago, IL 60654 LoadDocs@CHRobinson.com

To insure prompt payment, all billing must be accompanied by an invoice with the Carrier Name and C.H. Robinson Load Number

Fuel Surcharge Information

Please note that C.H. Robinson has included a \$371.70 fuel surcharge within the listed transportation rate on this confirmation. The fuel surcharge is an estimate based off of a weekly national average fuel price from the U.S. Department of Energy.

QUICK PAY and CASH ADVANCE

QUICK PAY - If you are a Carrier who utilizes C.H. Robinson's Quick Pay Program, you may email your invoice and required paperwork to LoadDocs@chrobinson.com or visit CHRWTrucks.com for other scanning options. Funds will be released from C.H. Robinson, minus the fixed discount, within two business days from receipt of complete and legible paperwork. Paperwork received by 12:00 noon (CST) will be counted as same day; paperwork received after 12:00 noon (CST) will count as the next business day. Carriers enrolled in Quick Pay are no longer required to submit original paperwork for payment in addition to using one of our billing methods unless otherwise instructed by C.H. Robinson. Carrier shall retain custody of the original paperwork and provide it to C.H. Robinson upon Request.

C.H. Robinson also recommends that Carrier only submit "receipt" for payment once, regardless of billing method to avoid additional fees. If you would like more information about becoming enrolled in Quick Pay, please contact the Quick Pay Department at (800) 326-9977. For a list of our billing options, please visit CHRWTrucks.com.

CASH ADVANCE - Carriers may request a cash advance from C.H. Robinson to be issued at C.H. Robinson's discretion as a partial settlement to the agreed upon rate. All cash advances will be deducted from final settlement, including a \$15 transaction fee for each individual advance.

Directions

Any directions given by C.H. Robinson or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operating its vehicle equipment and its contents in any way that may be found to be in violation of any regulation, law or ordinance.

Shipper's Driving Directions

SHIPPER 1 - Creafill Fibers Corp. CFF: FROM THE NORTH (PHILY/NEW JERSEY)-- Follow I-95 south to rte 1 south. (a toll road). Take rte 1 to route 896/301. (To avoid the toll, exit immediately after the c&d canal bridge on Rte 13 South and follow it to 896/301) Follow301 S to exit for rte 290 and proceed South to Galena, MD. At the intersection in Galena go straight on to rte 213 south to rte 297. (suds n soda on the right) Turn rig

C.H. Robinson Contract Addendum and Carrier Load Confirmation - #183835011

C.H. Robinson Contract Addendum and Carrier Load Confirmation Conditions

THIS LOAD CONFIRMATION IS SUBJECT TO THE TERMS OF THE AGREEMENT FOR MOTOR CONTRACT CARRIER SERVICES ("AGREEMENT") PREVIOUSLY EXECUTED BETWEEN OUR COMPANIES AND THIS CONSTITUTES AN ADDENDUM TO THE TERMS OF THAT AGREEMENT. WE AGREE TO PAY THE RATES AND CHARGES SHOWN ABOVE AND NO DIFFERENT TARIFF RATE OR SCHEDULE OF RATES APPLY. THIS LOAD CONFIRMATION IS INCLUSIVE OF ALL CHARGES. UNLESS ORAL AND WRITTEN FAX OBJECTIONS ARE MADE TO ITS TERMS, AT THE EARLIER OF WITHIN TWENTY-FOURS (24) HOURS OF RECEIPT OR PRIOR TO WORK BEING INITIATED, YOU HAVE AGREED TO THESE TERMS.

Additional Terms

Unless C.H. Robinson provides written notice herein that this term does not apply to this shipment, Carrier's motor vehicle equipment shall be dedicated to Broker's exclusive use while transporting freight tendered by Broker (C.H. Robinson Worldwide, Inc. and affiliates) pursuant to this Load Confirmation and Carrier's Agreement with C.H. Robinson. Carrier's violation of this exclusive use requirement shall result in Carrier's forfeiting its right to be paid for the transportation services contemplated by this Load Confirmation, not as penalty, but as liquidated damages.

T-Chek requests made outside of the C.H. Robinson branch's regular business hours may not be authorized. If carrier requires T-Chek advance, carrier must make arrangements with the C.H. Robinson booking branch during their normal business hours and/or upon booking this shipment.

This rate is contingent upon successful and on-time completion of all load terms as orally stipulated or written on this addendum and rate may be subject to reduction if carrier falls to complete any shipment terms and conditions. Rate may be reduced if load picks up or delivers after originally scheduled time and date. Carrier acknowledges that failure to complete any terms and conditions on this shipment may jeopardize or result in loss of future business opportunities with C.H. Robinson and/or cancelation of C.H. Robinson carrier contract.

Accessorial charges (including but not limited to labor, detention, and/or layover charges) must be authorized and approved prior to or at time of occurrence. C.H. Robinson will not provide any reimbursement of any non, prior-approved accessorial charges. Carrier shall ensure the bill of lading is notated either when handling is required or when detention occurs, that a lumper receipt is provided when a lumper is hired, and/or that both are included as supporting documents with the Carrier's invoice. All overage, shortage, and damage must be reported to C.H. Robinson immediately, at time of occurrence, and noted on the bill of lading.

C.H. Robinson's Customer requires that Carrier provide tracking updates, for this shipment, through C.H. Robinson, around the following events via EDI or via chrwtrucks.com (unless otherwise specified on this confirmation):

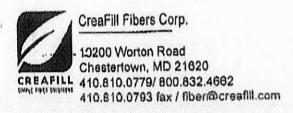
- Arrival at and departure from Shipper(s) within thirty (30) minutes of occurrence

- A minimum of one check call per day, prior to 10:00am, each day that Carrier is in possession of this shipment

- Arrival at and departure from Receiver(s) within thirty (30) minutes of occurrence

For any problems or issues after regular business hours or over the weekends, please contact C.H. Robinson at (800) 443-4010.

Pursuant to C.H. Robinson carrier contract, carrier will provide an amount of cargo insurance coverage sufficient to cover the loss or damage of any commodities and cargo carried. Carrier's cargo insurance policy must not exclude from coverage any commodities or cargo carried on this order. If carrier's cargo insurance policy contains a schedule of covered vehicles, carrier will not transport any cargo on this shipment using a vehicle that is not listed as a scheduled vehicle on carrier's cargo insurance policy.



PER RESERVAL SPRAY

10/20/2015

Bill of Lading

NOT NEGOTIABLE

Shipper No:	17900	
	10/20/2015	

CARRIER	NAME: CH ROBINSON		PÓ No.:	15187	
·O:		FROM:			
	O S.G. Forwarding Inc.		IBERS CORP	a traj postaj se traj sastalitati	
3599 N. La		10200 WOR			
aredo, TX		CHESTERT	OWN, MD 21620		
56-725-91		410-810-077	9		
NO. OF SHIPPING UNITS	KIND OF PACKAGING, DESCRIF	PTION OF ARTICLES	WEIGHT (Subject to Correction)	CHARGES	
(20)	Cellulose Fibers - SC 90 - 960/ 44 LB B		43,240	Prepaid	
PLTS	Selidiose / Ibera - CC SC GGG TY LES E				
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	- Aar	()7) 35			
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	SEAL NO: UL-2091630				
				CLASS:	5
THIRD PARTY BILL TO ADDRESS:				NMFC: 419	10.0
	STRUCTIONS:			For Shipping Use	Only
THREEL	DAD LOCKS AND/OR STRAPS REQUIR	RED		Total Charges: \$	
THINGE EX	DAD LOOKS / INDICITION OF THE STATE			Payment	
				Shipper/ Prepaid	×
				Recipient College	
				Third Party	
SHIPPER.	CreaFill Fibers Corp.	CARRIER: (' / Rubins	W)		

The shipper certifies that the above named materials are properly classified, described, marked, labeled and packaged, and are in proper condition for transportation, according to the applicable regulations of the Department Of Transportation.

10-20-15

RECEIVED Subject to the descriptions and lewfully filed tailets in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order except as noted (annexes and condition of duntarial or packages unknown), marked, consigned and destinate as indicated above which said center (the word center being understood throughout this contract as meaning any person or congression of the property indicated above in the property of the contract as meaning any person or congression in the property indicated as a meaning any person or congression in the property of the contract as meaning any person or congression of the property indicated as a meaning any person or congression or the course of a subject to all the fill of any of series in the governing despition of the date of shipment. Shipment Shipm herby agrood to by the shipper and accopted for himself and his assigns

NOTICE Freight moving funder this Bill of Leding is subject to the classifications and lawfully filed tarliffs in effect on the date of this Bill of Leging. This notice supersedes and negates any claimed alleged or asserted oral or willen contest promise representation or understanding between the pames with respect to this freight except to except to the extent of any whiten contract which established fawful contract carriege and is algued by authorized representatives of both perior to the contract

DRIVER'S DAILY LOG	Duplicate - Driver retains in his/her peasession for eight days	RECAP Complete at ad of workday.
Cotal Miles Driving Today Total Mileage Today Mein Offic	-/ 20060 / To	today, (Total lines 3 & 4) 70 itr./8 Day Drivers
1 certify these entries are true and correct:	nat Address	A Total hours on duty last? days tacketing truly.
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